

LECTURER

S. No.	Item	Provisions
1	Name and No. of posts	Lecturer (01) {Unreserved}
2	Scale of Pay and classification of the post	Pay level 7 (As per 7th CPC) Rs. 44900 – 142400 (Equivalent to Group ‘C’) In case of tenure based Contractual appointment and where no regular scale is maintained, a consolidated pay of Rs. 45,000 p.m. with applicable allowances, if any exist in the Institute, be offered. In case of consolidated pay, annual increment not less than 3% on pay also be offered.
3	Method of Recruitment	By Promotion and Direct Recruitment/Short Term Contract in the ratio 3:1. In case of selection to the post of Lecturer through direct recruitment , where NHTET has not been made as compulsory, a written test for 100 marks of appropriate level consisting of 100 questions equally from all the four core areas of hospitality, be conducted. In which minimum pass percentage for General, OBC and EWS category be kept as 50% and for SC, ST, PWD categories be kept as 45%. Skill test be conducted on the same manner as above (and detailed in Appendix ‘C’) and the score of skill be added with written test score to make the selection panel
4	Age limit for direct recruits	Not exceeding 40 years for General Category on date of vacancy. Age relaxation as per government norms will be applicable for other categories.
5	Whether post is Selection/ Non-Selection	Selection (in this method of promotion, merit come first and then seniority)
6	Essential & Desirable Educational Qualification and Experience for Direct Recruitment	<u>Educational Qualifications:</u> Post Graduate in Hospitality / Tourism or MBA from a recognized University/ Institute. And (+) Full Time Degree / Full time three years Diploma in Hotel Administration / Hospitality Management / Hotel Management/ Hospitality Administration/ Culinary Arts/Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from : (i) NCHMCT OR NCHMCT affiliated institute. OR (ii) An institute approved by AICTE. OR (iii) An institute approved by the State Board of Technical Education. OR (iv) An Institute affiliated to University duly recognized by UGC. OR (v) Central/State/Deemed to be University recognized by UGC. OR (vi) Equivalent degree / diploma of foreign university/ institution recognized by AIU.

		<p><u>Desirable Qualification: PhD degree</u></p> <p>AND</p> <p><u>Essential Experience:</u> At least 5 (five) years teaching experience in the grade of Assistant Lecturer or equivalent (at UG level program) from an institute affiliated to National Council for Hotel Management & Catering Technology / AICTE/ State Board of Technical Education / Recognized University.</p> <p style="text-align: center;">OR</p> At least 7 years total experience (Teaching and Industry together) including 3 years experience in Teaching/ Training of a 3 star / Heritage or above category approved hotel,
7	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	No
8	Eligibility for promotion	At least 5 years of service in the grade of Assistant Lecturer rendered after appointment thereto on regular basis, failing which, by direct recruitment / Short term contract.
9	Appointing Authority	Board of Governors or the competent authority as per the rule of the Institute.
10	Method of Selection	For Promotion:–DPC For Direct Recruitment/Short Term Contract:–Written test followed by Skill test (Skill test as prescribed by NCHMCT)